

FOR TREKKING COOK (NC2)

Department of Occupational Standards
Ministry of Labour and Human Resources
Thimphu Bhutan
(Developed-2017)



FOR TREKKING COOK (NC2)

Department of Occupational Standards
Ministry of Labour and Human Resources
Thimphu Bhutan
(Developed-2017)

TABLE OF CONTENTS

FOREWORD	i
ACKNOWLEDGEMENT	ii
PACKAGING QUALIFICATION FOR TREKKING COOK	iii
OVERVIEW OF NATIONAL COMPETENCY STANDARDS	iv
Prepare for Trek	1
Prepare Camp	4
Prepare Appetizer	7
Prepare porridge and egg items	12
Prepare rice, pasta and flour items	16
Prepare Vegetable items	21
Prepare meat and fish items	25
Prepare Desserts	29
ANNEXURE	33
1.1 National Competency Standards (NCS)	33
1.2 Purpose of National Competency Standards	33
1.3 Bhutan Vocational Qualifications Framework (BVQF)	33
1.4 BVQF Levels	35
1.5 PURPOSE	37
1.6 CODING USED FOR NCS	37
1.7 ASSESSMENT GUIDE	40

FOREWORD

The Department of Occupational Standards of the Ministry of Labour and Human Resources is pleased to present the revised National Competency Standards (NCSs) for Trekking Cook. The standards represent the fruits of hard work and invaluable experiences gained by the department since its establishment in the latter half of 2003. The main aim of developing NCS is to set up a well-defined nationally recognized Vocational Qualifications System that will help set a benchmark for the Technical Vocational Education and Training (TVET) System in our country aligned to international best practices.

NCS is one of the base pillars in the Bhutan Vocational Qualifications Framework (BVQF) and is the first step in its implementation. The NCS are developed and revised to ensure that employees or vocational graduates possess and acquire the desired competencies required by industries and employers. In order to ensure this close match in supply and demand of competencies, NCS have been developed and revised in close consultation and partnership with industry experts and validated by the Technical Advisory Committees of the concerned economic sectors

A vocational education and training system based on NCS shall ensure that delivered training is of a high quality and relevant to the needs of the Labour market. As a result, future TVET graduates will be better equipped to meet the need and expectations of industries and employers. This positive impact on the employability of TVET graduates will enhance the reputation of vocational education and training and make it attractive to school leavers.

I gratefully acknowledge collaboration and the valuable contributions made by experts from industries during the consultation and validation processes of the standards. I look forward for continued engagement and participation of the industry and employers in the development of a quality assured demand driven TVET system and to build competent and productive national workforce that will contribute to the continued socio-economic progress of our country.

Director
Department of Occupational Standards
Ministry of Labour and Human Resource

ACKNOWLEDGEMENT

NATIONAL COMPETENCY STANDARDS FOR TREKKING COOK

Validation date : 15/03/2017

Endorsement date: 31/03/2017

Date of Review : 31/03/2020 (Max. 3 years)

Technical Advisory Committee (TAC) members for Tourism & Hospitality Sector involved in the validation of NCS:

- 1. Thinley Gyeltshen, TCB. Thimphu
- 2. Phurba Tshering, RITH. Thimphu
- 3. Garab Dorji, GAB. Thimphu
- 4. Gem Tshering, IPS. Thimphu.
- 5. Karma Dorji, DHR. MoLHR, Thimphu
- 6. Yeshey Khandu, ACD. DOS, MoLHR
- 7. Tshewang. Dy.CPO/Member Secretary, DOS, MoLHR

Subject experts involved during the consultative workshop for the development of NCS for Trekking Cook:

- 1. Yeshey Wangdi, Freelance trekking cook
- 2. Tharchen, Freelance trekking cook
- 3. Gyem Tshering, BTCL
- 4. Rinzin, Freelance trekking cook
- 5. Dorji Phub, Freelance trekking cook
- 6. Lama Dorji, IPS
- 7. Sonam Rabten, Freelance trekking cook
- 8. Namgay Dorji, Freelance trekking cook
- 9. Shacha Dorji, Freelance trekking cook
- 10. Tshering Chophel, Freelance trekking cook
- 11. Kado, IPS

Packaging Qualifications for Trekking Cook

The National Competency Standards for the Trekking Cook comprises of eight units which are clustered into following level of qualification.



OVERVIEW OF NATIONAL COMPETENCY STANDARDS

UNIT TITLE	ELEMENTS OF COMPETENCE				
Prepare for Trek	 Arrange logistic and trekking equipment Arrange transportation 				
2. Prepare camp	 Set up camp Dismantle camp 				
3. Prepare appetizers	 Prepare starter Prepare soup Prepare salad 				
Prepare porridge and egg items	 Prepare egg Prepare porridge 				
5. Prepare rice, pasta and flour items	 Prepare rice Prepare pasta Prepare flour items 				
6. Prepare vegetable items	Prepare vegetable for cooking (misen- place) Prepare & present vegetable items				
7. Prepare meat and fish items	 Prepare to cook meat and fish items (misenplace) Prepare meat items Prepare fish items 				
8. Prepare dessert	Prepare cold dessert Prepare hot dessert				

UNIT TITLE: Prepare for Trek

DESCRIPTOR: This unit covers the competencies required to

arrange logistic and trekking equipment. They trekking cook is also responsible in arranging the

transportation.

CODE: 5172-U1-L2

	LEMENTS OF OMPETENCE	PERFORMANCE CRITERIA			
1.	Arrange logistic and trekking	1.1 Receive briefing from relevant personnel as per the job requirement following standard procedures.			
	equipment	1.2 Obtain documents as per the job requirement following standard procedures.			
		 Obtain trekking equipment as per the job requirement following standard procedures. 			
		1.4 Estimate and procure cooking items as per the job requirement.			
		1.5 Maintain record of the expenditures as per the job requirement following standard procedures.			
		 Pack the trekking equipment and cooking items as per the job requirement following standard procedures. 			
		1.7 Settle accounts as per the job requirement following standard procedures.			
2.	Arrange transportation	2.1 Arrange horse/yak transportation of <i>trekking logistics</i> as per the job requirement following standard practices.			

- 2.2 Arrange vehicle for transportation of trekking logistics as per the job requirement following standard practices.
- 2.3 Arrange porter/staffs as per the job requirement following standard practices.

Performance of this unit is expected to be carried out to the following standards.

Occupational Health & Safety • Environment rules and Regulation (OHS)

regulations

Relevant personnel may include but not limited to:

Trekking manager

Tour Operator

Guide

Documents may include but not limited to:

Itinerary

Rooming list

Permits

Shopping list

Cooking items may include but not limited to:

Groceries

Meat

Vegetables

Shopping

Trekking logistics may include but not limited to:

Camp materials

Baggage

Cooking utensils

Trekking equipment

- Demonstrate compliance with occupational health and safety regulations applicable to work operations at all times.
- Obtain documents as per the job requirement following standard procedures.
- Estimate and procure cooking items as per the job requirement.
- Arrange horse/yak for transportation of trekking logistics as per the job requirement following standard practices.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS		
 OHS regulation Basic First Aid Basic costing and estimation Trekking equipment Trekking routes Permits Trekking seasons Basic management 	 Communication Team work Problem solving Time management Negotiation Coordination 		

UNIT TITLE: Prepare Camp

DESCRIPTOR: This unit covers the competencies required to set

up and dismantle the camp.

CODE: 5172--U1-L2

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA							
1. Set up camp	1.1 Select the camp area at the camp site as per the job requirement following standard practices.							
	1.2 Prepare ground for camp as per the job requirement following standard practices.							
	1.3 Pitch <i>tents</i> as per the job requirement following standard procedures.							
	1.4 Provide tent lightings and beddings as per the job requirement following standard procedures.							
	1.5 Arrange luggage as per the job requirement following standard practices.							
	 Set up toilets as per the job requirement following standard procedures. 							
	1.7 Set up cooking equipment as per the job requirement following standard procedures.							
	Arrange the cooking items as per the job requirement following standard procedures							
Dismantle camp	2.1 Remove and pack the tents as per the job requirement as per the standard practices.							
	2.2 Clean the camp site as per the job							

requirement following standard practices.								
2.3 Pack and transport non-degradable waste as								
per the job requirement following standard								
procedures.								

Performance of this unit is expected to be carried out to the following standards.

 Occupational Health & Safety Regulation (OHS) Environment rules and regulations

Tents may include but not limited to:

Sleeping tent

Dinning tent

Kitchen tent

Toilet tent

Shower tent

- Demonstrate compliance with occupational health and safety regulations applicable to work operations at all times.
- Select the camp area as per the job requirement following standard practices.
- Provide tent lightings and beddings as per the job requirement following standard procedures.
- Set up cooking equipment as per the job requirement following standard procedures.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
OHS regulation	Communication
Basic First Aid	Team work
 Trekking equipment 	Problem solving
 Trekking routes 	Time management
 Permits 	 Negotiation
 Restricted places 	Coordination
 Fire safety 	
 Waste management 	
 Types of tent 	
 Toilet Hygiene 	
Relevant rules and regulation	

UNIT TITLE: Prepare Appetizer

DESCRIPTOR: This unit covers the competencies required to

prepare starter, soup and salad.

CODE: 5172--U3-L2

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA						
Prepare starter	Select and use tools and equipment as per the requirement.						
	 Select the <i>ingredients</i> as per the job requirement following standard procedure. 						
	1.3 Pre-prepare the ingredients as per the job requirement following standard procedure.						
	1.4 Mix the ingredients if necessary as per the job requirement following standard procedure.						
	1.5 Cook the ingredients using suitable methods as per job requirement following standard procedure.						
	1.6 Add seasonings to the starters as per the recipe following standard procedure.						
	1.7 Portion and garnish the starters as per the job requirement following standard procedure.						
	1.8 Taste and present the starters as per the job requirement following standard procedure.						
2. Prepare soup	2.1 Select and use <i>tools and equipment</i> as per the job requirement.						
	2.2 Select the <i>ingredients</i> as per the standard recipe following standard procedure.						

2.3 Pre-prepare the ingredients as per the job requirement as per the standard procedure. 2.4 Mix the ingredients if necessary as per the job requirement following standard procedure. 2.5 Cook the ingredients using *suitable methods* as per the job requirement following standard procedure. 2.6 Add **seasonings** to the soups as per the recipe following standard procedure. 2.7 Portion and garnish the soups as per the job requirement following standard procedure. 2.8 Taste and present the soups as per the job requirement following standard procedure. 3. Prepare 3.1 Select and use *tools and equipment* as per salad the job requirement. 3.2 Select the ingredients as per the standard recipe following standard procedure. 3.3 **Pre-prepare the ingredients** as per the job requirement as per the standard procedure. 3.4 Mix the ingredients if necessary as per the job requirement following standard procedure. 3.5 Cook the ingredients if necessary using suitable methods as per job requirement following standard procedure. 3.6 Perform *salad dressing* following standard procedure. 3.7 Portion and garnish the salad as per the iob requirement following standard procedure. 3.8 Taste and present the salad as per the job requirement following standard procedure.

Performance of this unit is expected to be carried out to the following standards.

- Occupational Health & Safety Regulation (OHS)
- Forest and nature conservation rules & regulation

• Environment rules and regulations

Tools and equipment may include but not limited to:

- Chopping board
- Ladles
- Knives
- Frying pans
- Cylinder

- Slicer
- Stove
- Deep trays
- Peeler

Ingredients may include but not limited to:

- Vegetables
- Meat
- Fruits
- Vinegar

- Flour
- Olives
- Capers
- Sauces

Pre-preparing the ingredients may include but not limited to:

- Cut
- Store

- Wash
- Sort

Suitable methods may include but not limited to:

Boil

• Fry

•	Roast	•	Grill
•	Steam	•	Blanch

Starters must include but not limited to:

Continental

Bhutanese

Indian

Seasonings may include but not limited to:

SaltPepper

Salad dressing may include but not limited to:

Olive oil based

Mayonnaise based

Yogurt based

Lemon

Vinaigrette

- Demonstrate compliance with hygiene and safety regulations applicable to work operations at all times.
- Maintain hygiene while cooking at all times as per the standard practices.
- Portion and garnish the appetizers as per the job requirement following standard procedure.
- Perform salad dressing following standard procedure.
- Plating of the salad as per standard procedure.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS	
Occupational Health and Safety (OHS) Regulations	Safe use and handling of tools	

- Food safety regulation
- Basic First Aid Treatment
- Personal hygiene
- Grooming
- Shelf life
- Expiry dates of ingredients
- Different cooking methods
- Time management
- Different recipe
- Types of soups
- Types of appetizers
- Types of salads
- Types of ingredients
- Product knowledge
- Nutrition values
- Storage
- Menu
- Combination of ingredients
- Basic costing
- Forest and nature conservation rules and regulation

and equipment

- Economic use of materials
- Knife skills
- Mixing and mincing ingredients
- Team work
- Interpersonal relationship
- Creativity
- Communication
- Problem solving
- Positive values

UNIT TITLE: Prepare porridge and egg items

DESCRIPTOR: This unit covers the competencies required to

prepare porridge and egg items.

CODE: 5172--U4-L2

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA				
Prepare porridge	1.1 Select and use <i>tools and equipment</i> as per the requirement.				
	1.2 Select and mix the <i>ingredients</i> as per the recipe following standard procedure.				
	1.3 Cook ingredients as per the job requirements following standard procedure.				
	1.4 Taste the porridge as per the standard practices.				
	Portion and present the porridge as per the job requirements following standard procedure.				
Prepare egg items	2.1 Select and use <i>tools and equipment</i> as per the requirement.				
	2.2 Select the <i>ingredients</i> as per the recipe following standard procedure.				
	2.3 Pre-prepare egg for cooking as per the job requirements following standard procedure.				
	2.4 Cook egg items as per the job requirements following standard procedure.				
	2.5 Portion and garnish the egg items as per the job requirements following standard				

procedure.							
2.6 Presei	nt the	egg	items	as	per	the	job
requirements following standard procedure.							

Performance of this unit is expected to be carried out to the following standards.

 Occupational Health & Safety Regulation (OHS) Environment rules and regulations

Tools and equipment may include but not limited to:

Whisk

Knives

Moulds

Stove

Bowls

Cylinder

Ingredients may include but not limited to:

Flour

Sugar

Fruits and nuts

Creams

Milk

Preservatives

Preparing ingredients may include but not limited to:

Cut

Sort

Wash

Weight

Egg items may include but not limited to:

Poached

Scrambled

Omelette

Sunny side up

Boiled

Stuffed

Porridge ingredients may include but not limited to:

Rice

Salt

Oats

Sugar

Corn meal

Milk

- Demonstrate compliance with occupational health and safety regulations applicable to work operations at all times.
- Maintain hygiene while cooking at all times as per the standard practices.
- Cook egg items as per the job requirements following standard procedure.
- Select and mix the ingredients as per the recipe following standard procedure.
- Cook porridge as per the job requirements following standard procedure.
- Taste the porridge as per the standard practices.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS		
 OHS regulations Food safety regulation Shelf life Menu planning Basic First aid treatments Kitchen functions Personal hygiene 	 Safe use of tools and equipment Team work Communication skills Interpersonal relationship Economic use of ingredients Creativity 		

- Grooming
- Workplace sanitation
- Storage
- Time management
- Different recipe
- Combination of ingredients

- Problem solving
- Measurement
- Housekeeping
- Positive work value

UNIT TITLE: Prepare rice, pasta and flour items

DESCRIPTOR: This unit covers the competencies required to

prepare rice, pasta and flour items.

CODE: 5172--U5-L3

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA				
1. Prepare rice	1.1 Select and use <i>tools and equipment</i> as per the requirement.				
	1.2 Select <i>types of rice</i> as per the recipe following standard procedure.				
	1.3 Pre- prepare rice for cooking as per the job requirement following standard procedure.				
	1.4 Cook the rice as per the job requirement following standard procedure.				
	1.5 Mix the ingredients if required following standard procedure.				
	1.6 Portion and garnish the rice as per the job requirement following standard procedure.				
	1.7 Taste and present the rice as per the job requirement following standard procedure.				
2. Prepare pasta	2.1 Select and use tools and equipment as per the requirement.				
	2.2 Select <i>types of pasta</i> as per the recipe following standard procedure.				
	2.3 Prepare ingredients as per the job requirement following standard procedure.				
	2.4 Mix the <i>ingredients</i> as per the recipe				

	following standard procedure.
	2.5 Cook pasta as per the job requirement following standard procedure.
	2.6 Portion and garnish the pasta as per the job requirement following standard procedure.
	2.7 Taste and present the pasta as per the job requirement following standard procedure.
Prepare flour items	3.1 Select and use tools and equipment as per the requirement.
	3.2 Select types of flour and amount as per the recipe following standard procedure.
	3.3 Prepare ingredients as per the job requirement following standard procedure.
	3.4 Mix the ingredients and prepare dough as per the recipe.
	3.5 Roll and shape the dough as per the job requirement following standard procedure.
	3.6 Make flour items using suitable methods as per the job requirement following standard procedure.
	3.7 Check the texture of the flour dish following standard procedure.
	3.8 Present the flour item as per the standard procedure.
	3.9 Taste the flour items as per the standard practices.
	3.10 Portion and present the flour items as per the job requirement following standard procedure.

Performance of this unit is expected to be carried out to the following standards.

- Occupational Health & Safety Regulation (OHS)
- Environment rules and regulations

Tools and equipment may include but not limited to:

Pot

Ladle

Cylinder

Stove

Types of rice may include but not limited to:

Red

White

Boiled

• Brown

Pre-prepare rice may include but not limited to:

Washing

Sorting

Sieving

Types of pasta may include but not limited to:

Spaghetti

Fusilli

Ingredients may include but not limited to:

Oil

Vegetables

Salt

Meat

Herbs

Sauces

Tools & equipment for preparing flour items may include but not limited to:

Frying pan

Pressure cooker

Pot

Ingredients in flour items may include but not limited to:

Flour

Baking powder

- Oil

- Sugar
- Salt
- Suitable methods in preparing flour items may include but not limited to:
- Roast
- Fry
- Steam

- Grill
- Boil

Flour items may include but not limited to:

- Chappati
- Roti

- Poori
- Dumpling

- Demonstrate compliance with hygiene and safety regulations applicable to work operations at all times.
- Maintain hygiene while cooking at all times as per the standard practices.
- Steam/boil the rice items to the required temperature/texture as per recipe following standard procedure.
- Cook pasta using suitable methods as per the job requirement following standard procedure.
- Mix the ingredients and prepare dough as per the recipe.
- Roll and shape the dough as per the job requirement following standard procedure.
- Taste and present the pasta and flour items as per the standard procedure.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Occupational health and safety (OHS) Regulations. Food safety regulation Food cross contamination Shelf life Basic First aid treatments Types of rice Workplace sanitation Time management Combination of ingredients Personal hygiene Grooming Different cooking methods Basic nutrition content of different ingredients Menu Different recipe Cooking method Types of rice Types of pasta 	 Safe use of tools and equipment Cooking techniques Team work Communication skills Interpersonal relationship Economic use of ingredients Creativity Housekeeping Fire safety measures

UNIT TITLE: Prepare vegetable items

DESCRIPTOR: This unit covers the competencies required to

prepare vegetable for cooking and to prepare and

present the vegetable items.

CODE: 5172--U6-L3

	EMENTS OF OMPETENCE	PERFORMANCE CRITERIA		
\	Prepare vegetable for cooking(misen	1.1 Select and use tools and equipment as per the job requirement following standard procedure.		
•	-place)	1.2 Select the <i>ingredients</i> as per the recipe following standard procedure.		
		1.3 Pre-prepare vegetables for cooking as per the job requirement following standard procedure.		
	Prepare and present	2.1 Mix vegetables as per the job requirement following standard procedure.		
	vegetable items	2.2 Cook vegetable using suitable cooking methods as per the job requirement following standard procedure.		
		2.3 Add seasonings to the vegetables as per the recipe following standard procedure.		
		2.4 Portion and garnish the vegetable items as per the job requirement following standard procedure.		
		2.5 Taste & present vegetable items as per the job requirement following standard procedure.		

Performance of this unit is expected to be carried out to the following standards.

- Occupational Health & Safety Regulation (OHS)
- Environment rules and regulations

Tools and equipment may include but not limited to:

- Pot
- Ladle

- Cylinder
- Stove

Ingredients may include but not limited to:

- Salt
- Preservatives
- Oil

- Vegetables
- Pepper

Pre-preparing vegetable may include but not limited to:

- Sorting
- Washing
- Assembling

- Chopping
- Cutting

Suitable cooking method may include but not limited to:

- Boil
- Roast
- Steam
- Fry

- Boil
- Roast
- Steam
- Fry

Seasonings may include but not limited to:

Salt

Pepper

- Demonstrate compliance with occupational health and safety regulations applicable to work operations at all times.
- Maintain hygiene while cooking at all times as per the standard practices.
- Cook vegetable using suitable cooking methods as per the job requirement following standard procedure.
- Taste and present the vegetable items as per the job requirement following standard procedure.

 Occupational health and safety (OHS) Regulations. Food safety regulation Food cross contamination Shelf life Basic First aid treatments Types of vegetables Workplace sanitation Time management Combination of ingredients Personal hygiene Grooming 	Safe use of tools and equipment Cuttings techniques Team work Communication skills Interpersonal relationship Economic use of ingredients Creativity House keeping

Different cooking methods
Basic nutrition content of different ingredients
Menu
Different recipe
Types of vegetables
Cooking method
Different types of vegetarian

dish

UNIT TITLE: Prepare meat and fish items

DESCRIPTOR: This unit covers the competencies required for

preparing the meat and fish before the actual cooking. The unit also covers the actual cooking of

meat and fish items.

CODE: 5172—U7-L3

_	LEMENTS OF COMPETENCE	PERFORMANCE CRITERIA		
1.	Prepare to cook meat and fish items (misen-place)	 1.1 Select and use tools and equipment as per the requirement. 1.2 Select the ingredients as per the recipe following standard procedure. 1.3 Pre-prepare meat and fish items for cooking to required shape and sizes as per the job requirements following standard procedure. 		
2.	Prepare meat items	 2.1 Mix ingredients as per the job requirement following standard procedure. 2.2 Cook meat items using suitable <i>methods</i> as per the job requirement following standard procedure. 2.3 Portion and garnish the meat dishes as per the job requirement following standard procedure. 2.4 Taste and present the meat dishes as per the job requirement following standard procedure. 		
3.	Prepare fish items	3.1 Mix ingredients as per the job requirement following standard procedure.3.2 Cook fish items using suitable <i>methods</i> as per		

	the jo procedu	b ure.	requirement	following	standard
			to required te ment following	•	•
			d garnish the ment following		•
3.5	Taste a	nd	present the fis	h items as p	er the job

Performance of this unit is expected to be carried out to the following standards.

Occupational Health & Safety
 Regulation (OHS)

Environment rules and regulations

Tools and equipment may include but not limited to:

Pot

Cylinder

requirement following standard procedure.

Ladle

• Stove

Ingredients may include but not limited to:

Salt

Fish

Oil

Preservatives

Meat

Sauces

Herbs

Pre-preparing meat and fish may include but not limited to:

Sorting

Dicing

Coating

Slicing

Marinating

Mincing

StuffingSeasoningDe-boningScalingFilleting

Cooking method may include but not limited to:

•	Boil	•	Grill
•	Steam	•	Roast
•	Fry	•	Blanch

- Demonstrate compliance with occupational health and safety regulations applicable to work operations at all times.
- Maintain hygiene while cooking at all times as per the standard practices.
- Pre-prepare meat and fish items for cooking to required shape and sizes as per the job requirements following standard procedure.
- Cook meat items using suitable methods as per the job requirement following standard procedure.
- Cook fish items using suitable methods as per the job requirement following standard procedure
- Taste and present meat and fish items as per the standard practices.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS		
Occupational health and safety (OHS) Regulations.	Safe use of tools and equipment		
Food safety regulation	Cuttings techniques		

- Food cross contamination
- Shelf life
- Basic First Aid treatments
- Types of meats and fish
- Workplace sanitation
- Time management
- Combination of ingredients
- Personal hygiene
- Different cooking methods
- Basic nutrition content of different ingredients
- Menu
- Different recipe
- Cooking method
- Types of marinades

- Temperature control
- Team work
- Communication skills
- Interpersonal relationship
- Economic use of ingredients
- Creativity
- House keeping
- Positive work value

UNIT TITLE: Prepare Desserts

DESCRIPTOR: This unit covers the competencies required to

prepare both the cold and hot desserts.

CODE: 5172-U8-L3

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
Prepare cold dessert	1.1 Select and use <i>tools and equipment</i> as per the job requirement.
	 Select the <i>ingredients</i> as per the recipe following standard procedure.
	1.3 Prepare the ingredients as per the job requirement following standard procedure.
	1.4 Mix the ingredients as per the recipe following standard procedure.
	 Cook the mixture using suitable methods as per the job requirement following standard procedure.
	 Portion and garnish the cold dessert as per the job requirement following standard procedure.
	Taste and present the cold dessert as per the job requirement following standard procedure
Prepare hot dessert	2.1 Select and use <i>tools and equipment</i> as per the job requirement.
	2.2 Select the <i>ingredients</i> as per the recipe following standard procedure.
	2.3 Prepare the ingredients as per the job

requirement	following	standard	procedure.

- 2.4 Mix the ingredients as per the recipe following standard procedure.
- 2.5 Cook the mixture using suitable methods as per the job requirement following standard procedure.
- 2.6 Portion and garnish the cold dessert as per the job requirement following standard procedure.
- 2.7 Taste and present the cold dessert as per the job requirement following standard procedure

RANGE STATEMENT

Performance of this unit is expected to be carried out to the following standards.

 Occupational Health & Safety Regulation (OHS) Environment rules and regulations

Tools and equipment may include but not limited to:

- Whisk
- Knives
- Moulds
- Cylinder

- Stove
- Thermometer
- Bowls

Ingredients may include but not limited to:

- Flour
- Sugar
- Fruits and nuts

- Milk
- Preservatives
- Creams

Preparing ingredients may include but not limited to:

- Cutting
- Washing

- Sorting
- Weighing

Cold dessert may include but not limited to:

Chocolate

Cream caramel

Mousse

Canned fruits

Hot dessert may include but not limited to:

Hot chocolate

Jam rolly poly with hit custard

Critical Aspects:

- Demonstrate compliance with occupational health and safety regulations applicable to work operations at all times.
- Maintain hygiene while cooking at all times as per the standard practices.
- Cook/bake the mixture to the required temperature following standard procedure.
- Ensure exact scaling of ingredients as per the recipe following standard procedure.

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS	
Occupational health and safety (OHS) Regulations.	Safe handling of tools and equipment	
Food safety regulation	Team work	

- Food cross contamination
- Shelf life
- Menu planning
- Basic First aid treatments
- Kitchen functions
- Personal hygiene
- Workplace sanitation
- Storage
- Time management
- Different recipes
- Types of dessert
- Knowledge on temperature
- Combination of ingredients
- Types of desserts
- Different types of cooking methods

- Communication skills
- Interpersonal relationship
- Economic use of ingredients
- Creativity
- Problem solving
- Measurement
- House keeping
- Positive work values

Annexure

1.1 National Competency Standards (NCS)

The National Competency Standards specify the skill, knowledge and attitudes applied to a particular occupation. Standards also specify the standards or criteria of performance of a competent worker and the various contexts in which work may take place. Standards provide explicit advice to assessors regarding the skill and knowledge to be demonstrated by candidates seeking formal recognition either following training or through work experience.

1.2 Purpose of National Competency Standards

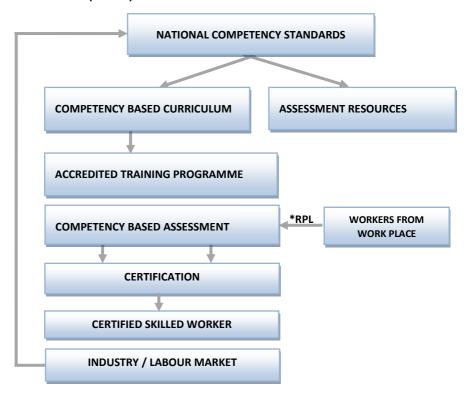
National Competency Standards serve a number of purposes including:

- Providing advice to curriculum developers about the competencies to be included in curriculum.
- Providing specifications to assessment resource developers about the competencies within an occupation to be demonstrated by candidates.
- Providing advice to industry/employers about job functions, which in turn can be used for the development of job descriptions, performance appraisal systems and work flow analysis.

1.3 Bhutan Vocational Qualifications Framework (BVQF)

Bhutan Vocational Qualifications Framework is an agreed system of Assessing, Certifying and Monitoring nationally recognized qualifications for all learning in the TVET sector against national competency standards, in training institutions, in the workplace, in schools or anywhere where learning takes place.

Components of the Bhutan Vocational Qualifications Framework (BVQF)



^{*} RPL = Recognition of Prior Learning

1.4 BVQF Levels

The Bhutan Vocational Qualifications Framework has three levels classified based on the competency of the skilled workers. The three levels are:

- National Certificate Level 3 (NC III)
- National Certificate Level 2 (NC II)
- National Certificate Level 1 (NC I)

BVQF Level Descriptors

The qualification levels are decided based on level descriptors. The detail of the qualification level descriptor is as follows:

National Certificate Level 1

Carry out processes that:	Learning demand:	Responsibilities which are applied:
Are narrow in range.	Basic operational	In directed activity.
Are established	knowledge and skill.	 Under general supervision and
and familiar.	Utilization of	quality control.
Offer a clear choice of	basic available information.	With some responsibility for
routine responses.	Known solutions to	quantity and quality.
 Involve some prioritizing of 	familiar problems.	With no responsibility for
tasks from known solutions.	Little generation of new ideas.	guiding others.

National Certificate Level 2

Carry out processes that:	Learning demand:	Responsibilities which are applied:
Require a range of well-developed	Some relevant theoretical knowledge.	In directed activity with some autonomy.
skills. Offer a significant	Interpretation of available information.	Under general supervision and quality checking.
choice of procedures requiring prioritization. • Are employed within a range of familiar context.	 Discretion and judgments. A range of known responses to familiar problems 	 With significant responsibility for the quantity and quality of output. With some possible responsibility for the output of
		others.

National Certificate Level 3

Carry out processes that:	Learning demand:	Responsibilities which are applied:
Requires a wide range of	A broad knowledge	In self–directed activity.
technical or scholastic skills.	base which incorporates some theoretical	Under broad guidance and evaluation.
 Offer a considerable choice of procedures 	concepts. • Analytical interpretation of	With complete responsibility for quantity and

requiring	information.	quality of output.
prioritization to achieve optimum outcomes. • Are employed in a variety of familiar and unfamiliar contexts.	 Informed judgment. A range of sometimes innovative responses to concrete but often unfamiliar problems. 	With possible responsibility for the output of others.

1.5 PURPOSE

This qualification is designed for people interested in a career as a Mason at the Certificate level. It comprises of six units that cover the essential knowledge and skills required for people working as Mason.

It provides industry specific skills and demands a level of performance that will enable new recruits to the industry to be immediately productive.

1.6 CODING USED FOR NATIONAL COMPETENCY STANDARDS

The coding and classification system developed in Bhutan is logical, easy to use, and also aligned with international best practises. The Bhutanese coding and classification system is based on the International Standard Classification of Occupations, 2008 (ISCO-08) developed by the International Labour Organisation (ILO).

The coding of the National competency standards forms the basis of the identification code for the Vocational Education and Training Management Information System (VET – MIS)

both in terms of economic sector identification and that of the individual standard.

Coding the individual national competency standards

Coding the individual skills standard has a multiple purpose:

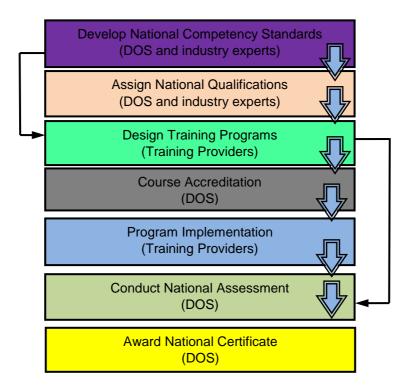
- to identify the level,
- to identify to which module the standard belongs,
- to identify in which order the standard is clustered within that module.

A job can include a number of competencies described in the national competency standards.

However, in order to follow a logical order, only national competency standards related to each other and following a logical sequence in terms of training delivery, from the simple to the complex, are clustered into a module. Some standards are so complex that they need to stand alone.

To illustrate with an example, the ILO assigns the code 7112 to the occupation Mason and related trades. Therefore, in the Bhutan's context, the occupation professional driver has been assigned the code 7112 in the National Coding System. The first unit is assigned the code U1. Levels are assigned the code L and follow a logical progression from the National Certificate Level 1 (NC I) to the National Certificate Level 3 (NC III). Therefore the National Certificate Level 1 is assigned the code L1.

Implementation and operational procedures for National Competency Standards (NCS)



Key:

MoLHR - Ministry of Labour and Human Resources

DOS - Department of Occupational Standards

1.7 ASSESSMENT GUIDE

Form of assessments

- Continuous assessment together with collected evidence of performance will be used.
- Evidence of the performance shall be based on practical demonstration.
- Knowledge can be assessed through diagrams, in writing or orally (viva-voce).

Assessment context

 Competency may be assessed in the actual work place or in a simulated workplace setting.

Assessment condition

- The candidate shall have access to all required tools, equipments, materials and documents.
- Candidate must complete the assessment in industry accepted time frame.



Department of Occupational Standards Ministry of Labour & Human Resources Thongsel Lam, Lower Motithang P.O. Box 1036, Thimphu. Tel: 02-331611, Fax: 02-326873 www.molhr.gov.bt